MISSOURI ASSOCIATION OF SOIL AND WATER CONSERVATION DISTRICTS Are You BOARD Vs. *BORED?!* Roles & Responsibilities of Board Governance Monday, November 30, 2009 3:30 PM – 5:00 PM

FACILITATOR: PAM PULLMAN PERSONNEL AND MANAGEMENT (P.A.M.) COMPANY PO BOX 678, ST. LOUIS COUNTY, MO 63032-0678

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KEY GOVERNANCE ISSUES

- TERMS OF SERVICE
- ATTENDANCE
- COMMUNICATIONS
- COMMITTEES
- CONDUCTING MEETINGS
- CONFLICT OF INTEREST
- CONFIDENTIALITY
- REMOVAL/MISCONDUCT

BOARD COMMITTEES:

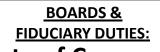
COMMITTEES MAKE RECOMMENDATIONS **BOARDS** MAKE DECISIONS! EXCEPTION.....

BOARD MEMBER <u>RIGHTS</u> **REMEMBER...**

THE BOARD OF DIRECTORS SPEAKS IN

<u>ONE VOICE</u>

So what does that mean?



- •Duty of Care
- Duty of Loyalty
- Duty of Obedience

PRECAUTIONS AGAINST LIABILITY CONFIDENTIALITY:

Board members should <u>NOT</u> inappropriately disclose confidential information about agency business. *PERIOD.*

SUGGESTIONS FOR CONFLICT OF INTEREST POLICY

• <u>WARNING</u>: IT IS THE APPEARANCE OF IMPROPRIETY THAT MUST BE AVOIDED TO PROTECT THE INTEGRITY OF THE BOARD OF DIRECTORS AND THE ORGANIZATION.

BOARDS & PLANNING (Strategic AND Emergency)

KEY RELATIONSHIPS

- The Board & the Board Chair
- The Board & the Staff
- The Board, Staff and State Administrative Office
- The Board, Staff & the Community
- Other_____

<u>THE ART OF</u> BOARD GOVERNANCE

<u>A</u>CCOUNTABILITY <u>R</u>ESPONSIBILITY <u>T</u>EAMWORK